

Job Opening Announcement & Job Description



Stehekin Elementary School Teacher

Supervisor: Superintendent & Board of Directors	Location/Assignment: The Stehekin School District is located at the upper end of Washington State's 55-mile long Lake Chelan. The Stehekin School is a K-8, "one-room" school.
Salary Range: \$49,745.50 - \$93,760.76 Based on Education and Experience Medical Insurance through HCA SEBB Benefits (Medical, dental, vision, life, LTD) Sick Leave - 12 days per year Personal Leave - 4 days per year <i>Salary range depends upon education and experience.</i>	Conditions of work: 190 days per year, 8-hours/day - <i>exempt position</i>

GENERAL DESCRIPTION:

Stehekin Valley is located at the upper end of Lake Chelan (a 50-mile lake that snakes its way into the North Cascades). It is a unique location only accessible by boat or float plane, with **no cell phone service or standard internet infrastructure at the school**. As such provides many challenges as well as exciting opportunities for all applicants to seriously consider.

Qualifications:

Required:

- Possess (or qualify for immediate issuance) a valid Washington State teaching certificate with appropriate endorsement(s): K-8 Elementary Education.
- Minimum one year of successful teaching experience as the lead teacher of the class.
- If the applicant does not possess endorsements in Elementary Education and/or middle school mathematics and science, the willingness to work with the Stehekin District to achieve applicable endorsements for teaching grades K-8 is required.

Preferred:

- Middle School Math and/or Science endorsement.
- Multi-age educational experience.
- Minimum three years of successful teaching experience.

Skills, Knowledge, and/or Abilities:

- Ability to work independently under broad organizational guidelines to achieve objectives.
- Ability to set priorities, meet deadlines and schedules, deal with frequent interruptions, and work as part of a team.
- Strong interpersonal skills demonstrated through the ability to build trusting, collaborative relationships.
- Demonstrated excellent verbal and written communication skills.
- Exceptionally high commitment to task accomplishment and flexibility in working hours and days.

Timeline:

Position opens: January 4, 2023
 Position closes: February 28, 2023
 Screening & Interviews as soon as possible
 Position begins in August 2023

Note: Employment contingent upon successful clearance of a Washington State Patrol, FBI fingerprint criminal history background check, and Sexual Misconduct background check.

Stehekin School District is an Equal Opportunity Employer

Responsibilities:

Teachers Responsibilities:

- **Thematic Lesson Units:** On average, three to four thematic units are taught each year. A thematic unit enables the teacher and class to study subjects in depth while integrating all subject areas, the arts and physical activity into the study. Thematic studies also provide a positive avenue to teach all grades at once. Creating thematic units requires the teacher to gather materials and plan projects for all grade groups. It is a continual challenge and the teacher is expected to develop new thematic units each year. (*For examples, please visit the Stehekin School website).
- **Mathematics:** Grade 1-8 knowledge of mathematical concepts and algebra driven by Washington State Standards. Currently the Stehekin School utilizes the Saxon Math incremental math program, as well as the MATHCOUNTS program for extra, challenging work for the older students.
- **Writing and Language:** From entry level to preparation of the 7-8th graders entrance into high school. Older students will gain keyboard knowledge to aid the fine tuning of word processing, starting no earlier than fifth grade.
- **State Testing:** Navigate preparation for Washington State Math, ELA, and Science testing for several different grades. State testing is not the focus of the curriculum, nor a guide, rather it is incorporated into units when possible.
- **Yearly Newspaper:** Stehekin school children produce a yearly paper that requires a significant amount of the teacher's time editing, overseeing production and helping choose content. There is special time during class in the winter and spring for production.
- **Report Cards:** The teacher should expect up to 30 hours per semester of extra work beyond classroom time to follow Stehekin School's tradition of providing narrative and graded report cards for each student.
- **Teacher's Report:** The teacher provides a report presented to the School Board at their monthly meeting.

Mentoring:

- Stehekin is a unique school and community. The board values a mentoring model to help a new teacher acclimate to this rural one-room school and community. To that extent, the board has adopted a model that brings a full-time teacher on board for the 2023-2024 school year alongside the current teacher who will retire at the end of the 2023-2024 school year. The model includes modeling, co-teaching, and support with transitions quarterly over the course of 2023-2024.
Fall 2023: Current teacher is lead with new hire as mentee/support
Winter 2023: Co-teach (current teacher and new hire)
Spring 2024: New hire teacher leads with current teacher providing support and phasing out
Fall 2024: New teacher assumes full responsibility of the one-room school
- This position in the Stehekin School District provides opportunities not available in most school districts. This unique community is only accessible by boat, float plane or hiking. In addition to enjoying this beautiful scenic area, the successful candidate can expect to perform duties not normally part of a teaching position.

Essential Professional Characteristics - One-Room School

- A passion to encourage student growth - intellectual, artistic, and social.
- Previous experience with multi-age learning responsibilities.
- A demonstrated knowledge of the developmental requirements of children ranging in age from five to fourteen.
- The dedication to greet each student with a dynamic curriculum that actively engages the intellect, physical body and artistic growth.
- The ability to create interdisciplinary units of study using, but not primarily relying upon, technological tools (where necessary) as a supplement to current study.
- The understanding of how the arts and physical activity enhance the growth and development of the child through the development of small and large motor skills.
- The creativity to engage children in many practical activities calling for intense concentration.
- Classroom management skills that provide a safe and supportive learning environment.
- The ability to be sensitive to small community dynamics and to navigate the complexity such an environment provides. Be willing to assimilate into Stehekin's one-room curriculum/culture.

- The ability to communicate effectively and positively - a clear communicator with strong speaking and writing skills capable of expressing ideas for different audiences: children, parents, school board and community.
- Physical and mental tenacity.
- The Stehekin School District Board will provide an annual one-room curriculum training for this position.

Professional Growth and Responsibilities

- Meets or exceeds performance expectations in the following areas:
 - Competence
 - Quality & Quantity of Work
 - Attitude
 - Flexibility, Innovation & Initiative
 - Cooperation with Supervisor/Director & Peers
 - Demonstrates & Supports Agency Values
- Supports and implements ESD policies, regulations, procedures and administrative directives; demonstrates loyalty to the ESD and other administrators.
- Submits records, reports and assignments promptly and efficiently.
- Deals with obstacles and constraints positively.
- Demonstrates ability to adjust to and use new approaches in the performance of his/her duties.
- Seeks and takes advantage of opportunities for professional growth.
- Maintains dress and appearance appropriate to a professional office setting.
- A new employee is subject to a 180-day probationary period and must be evaluated prior to its end. If work is found to be unsatisfactory, the employee is subject to termination.
- Other duties as assigned by the Superintendent and Board of Directors.

Physical Demands

- Some travel and overnight travel may be required.
- Extended or flexible hours as necessary.
- Sitting for extended periods of time may be required.
- Lifts and carries a maximum of 40 pounds. Adequate manual and finger dexterity, hearing, speech, and vision are necessary to perform the essential functions of this position.

Application Procedure:

North Central ESD is accepting applications for this position on-line only. To access our on-line application please click the link below.

All completed packets must be submitted on-line and include:

- **Updated Resume**
- **Cover Letter**
- **Two Professional Letters of Recommendation (less than a year old)**
- **Sexual Misconduct Form**

[Click here to apply](#)



Stehekin School

